

# SPRINKLER FITTERS AND APPRENTICES UNION

LOCAL NO. 281, AFL-CIO

of the UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY  
OF THE UNITED STATES AND CANADA

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October 19, 2023

To the Members of Local 281, U.A.

Dear Brothers and Sisters:

The next regular monthly meeting of Sprinkler Fitters Union Local 281, U.A. will be held on **Thursday, November 2, 2023, at 7:00 p.m.** The meeting will be held at the **Local 281 Union Hall, 11900 S. Laramie Avenue, Alsip, Illinois.**

At this meeting, there will be a fourth reading of the Motion to amend Article XII Section 5 of the By-Laws of Sprinkler Fitters and Apprentices Union 281, U.A.

**Article XII Section 5, Amended shall read:**

**“Every member shall be notified of death by postcard and via electronic notification unless they choose to opt out of postcard notification.”**

The Motion will be voted on by the eligible Members present at this meeting. This vote will be by secret ballot. **Journeyman members, 4<sup>th</sup>, and 5<sup>th</sup> year Apprentices in good standing will be eligible to vote on the Motion.**

The MCL/Voya Open Enrollment period for Supplemental Life, AD&D, Critical Illness and Accident Insurance began Friday, October 1st and will continue until Thursday, November 30th. Your choices can have a big impact, consider your options carefully and find the benefits that are right for you and your family. **NEW \$\$ LIMITS - You can now purchase up to \$350K of Life and AD&D to protect your family.** As always, there are **NO MEDICAL QUESTIONS OR EXAMS.** Get the coverage you need without any hassle. Supplemental Life Insurance benefits are now extended up to age 75 regardless of active or retirement status, **AS LONG AS YOU BEGIN COVERAGE BEFORE YOU RETIRE.**

Please note that if you have previously enrolled in Supplemental Life, AD&D, Critical Illness and Accident Insurance, you do not need to re-enroll unless you wish to change or increase your policy limits.

The open enrollment website is [go.voya.com/MCL2023](https://www.voya.com/MCL2023). Additional information can be found on our website: <https://www.sprinklerfitterchicago.org/news?zone=homepage&nID=17926>.

If you have questions about this program or need help enrolling, please call the MCL Insurance Hotline at (888) 212-7822 or the Midwest Coalition of Labor at (800) 433-2099.

It has come to my attention that Members of Sprinkler Fitters Union Local 281, U.A. have been asked by some of our signatory contractors to submit to pre-employment drug screening and/or background checks. Please be advised that Local 281 Members **ARE NOT** subject to these types of pre-employment screenings when going to work for a Local 281 Signatory Contractor. Members may, however, be required to submit to job site specific screenings. Please note that you can elect to not submit to the job site specific screenings. If you refuse to submit to the job site screenings, you will be ineligible to work at that site.

Sprinkler Fitters Local 281 Joint Apprenticeship & Training Committee will be accepting Apprentice applications on November 8th & 9th from 8:00 a.m. to 2:00 p.m. at the Operating Engineers Local 150 Union Hall, 6200 Joliet Rd., Countryside, IL. We will only be accepting 500 applications. We will stop taking applications when we receive 500. If we do not reach 500 on the 8th & 9th, we will accept applications at the Local 281 Union Office. Please check our website, [www.sprinklerfitterchicago.org](http://www.sprinklerfitterchicago.org), for application details, requirements, and updates.

Local 281 will again host a Breakfast with Santa on Saturday, December 2, 2023, at the Union Office from 10:00 a.m. to 2:00 p.m. Please bring the family to enjoy breakfast, crafts, games, and a visit from the big guy. Santa will be available for pictures from 10:00 a.m. until 12:00 p.m. Please RSVP to the Union Office if you plan to attend.

The Union Office has outdated address and telephone contact information for many of our members. Please contact the Union Office as soon as possible to update your address and telephone numbers. Also, the mass emails sent out by the Union Office have been the quickest method to communicate with the membership on Union events and other important matters. If you would like to be added to the email list, please contact the Union Office.

It is very important that the Local and the Pension Funds have updated beneficiary information on all members. If you need to update your beneficiaries, please contact the Union Office to request Health & Welfare Fund and Pension Funds beneficiary forms.

Fraternally,



Bryan LaRoche  
Business Manager/Financial Secretary

BL/emr